



## "Crossing borders"

Thursday 19 November 2015

Grand Hotel Karel V – Utrecht, The Netherlands

address: Geertebolwerk 1, 3511 XA Utrecht

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### AGENDA

14.30 Registration (coffee and tea)

#### **Part I:** *What is happening in the international world on Employee Share Ownership?*

**15.00** Welcome and opening Hans KAMPS – chairman SNPI

**15.05** An overview of Employee share ownership in Europe and the UK (trends, policy and statistics) *Gabbi STOPP, ifsProShare & Kevin O’KELLY, board member IAFP Paris*

**15.50** Trends and policy in Germany in the field of employee share ownership in Germany  
*Dirk LAMBACH, AGP Germany –*

**16.15** Break with drinks and snacks

**16.45** An overview of Employee share ownership in France (trends, policy and statistics)  
*Paul MAILLARD, board member IAFP Paris -*

**17.10** An overview of Employee share ownership in America (models, trends, policy, statistics)  
*David HILDEBRANDT, President IAFP*

**17.35** Panel discussion with: *Kevin O’KELLY, Heinrich BEYER, David HILDEBRANDT, Jean-Michel CONTENT, Paul MAILLARD, Pascale NIEUWLAND-JANSEN*

**17.55** Closing of Part I by *Pascale NIEUWLAND, Director Netherlands Participation Institute*

**18.00 -19.00** Drinks

#### **Part II:** *What are the experiences of Dutch companies when going international with their ESO-plan?*

**19.00** **Dinner with two guest speakers**

*Ms. Kathrin LUTZ, Mitarbeiterbeteiligung Privatstiftung team Voestalpine : experiences of Voestalpine with the implementation of their employee share plan in other countries, among others The Netherlands.*

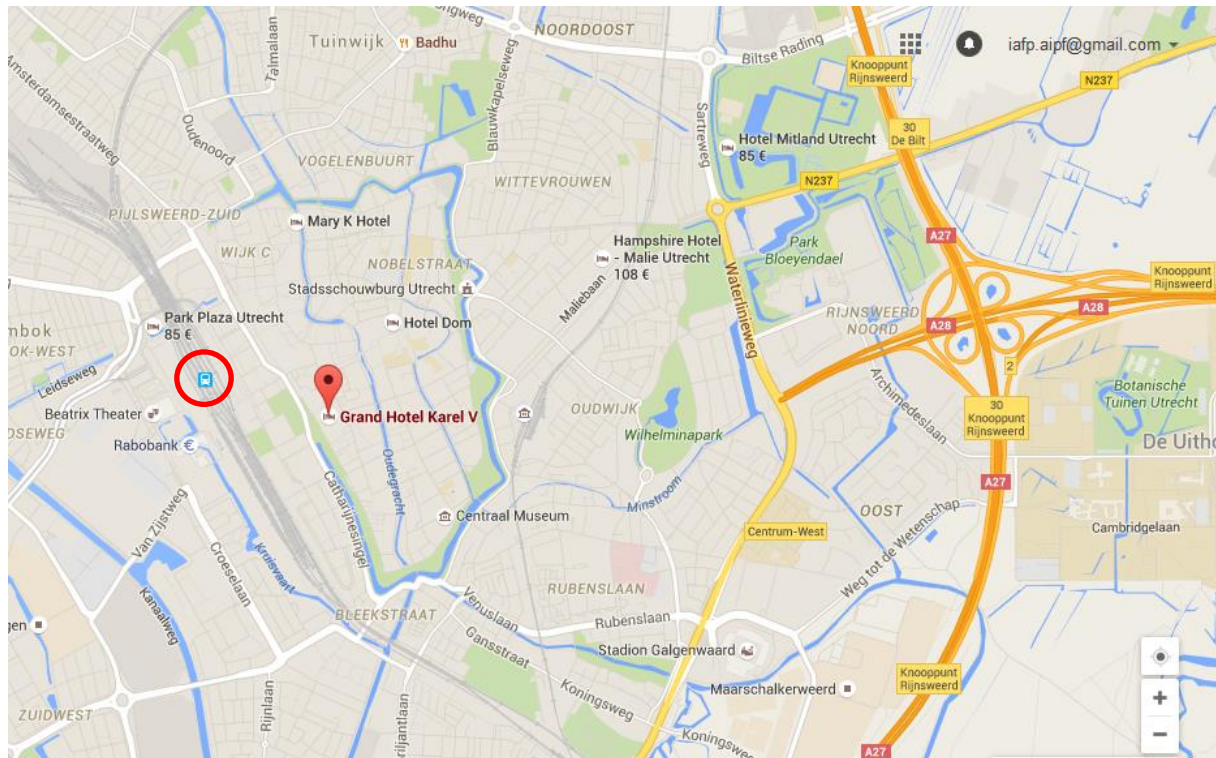
*Jeffrey HINNEN, Head of Finance and accounting department Witteveen+Bos, Deventer : The Netherlands. Introduction on how Witteveen+Bos as a non-listed company made their broad based share plan accessible for their foreign employees all over the world.*

**22.30 end**

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### **From Train Station and Airport**

Since the spring of 2006, there has been a direct train connection from Schiphol to Utrecht Central Station in less than 30 minutes. Grand Hotel Karel V is located within 7 minutes walking distance of the central railway station.

### **Accessibility from Utrecht Central Station**

In the station hall, follow the signs for Hoog Catharijne shopping centre

Having passed the ABN AMRO cash machines, turn right, 'Godebaldkwartier' exit

At the end, at the bottom of the escalator, turn left

Cross the road (one set of traffic lights) and turn right (across the road again at the traffic lights)

Continue to walk straight ahead and you will see Grand Hotel Karel V on your left after some 150 metres

### **Transport costs Schiphol/Amsterdam Airport**

Single trip Grand Hotel Karel V to Schiphol: € 55 and from Schiphol to Grand Hotel Karel V: € 55. This taxi is suitable for a maximum of four passengers, depending on the luggage volume. You can also book a mini-bus, please ask for more information at the reception desk. These rates apply when you book through Grand Hotel Karel V. Other rates apply when you book directly.

When you arrive at Schiphol please go to the STA desk (Schiphol Transfer Assistance) to inform the taxi driver you have arrived. Your taxi driver will be waiting for you at the STA desk when you arrive at Schiphol. The driver shall have a board with the Grand Hotel Karel V logo.

When you book a taxi through us, please supply the flight details and mobile telephone number of the guest(s) to be collected, so UTC can make sure the whole operation runs smoothly.